Questions and Answers Federal Employee Lawsuit

Q: What does Point #3 on the Retainer as set out by Rocco mean? "I further understand and acknowledge that in the event that we are unsuccessful in Court, and the Court orders Court costs, that I am severally and jointly liable for those costs with the other Plaintiffs"

A: The court may or may not award costs to either the plaintiffs or the defendant. It is extremely rare the courts would award costs to the defendant in this case as it is the government. If they do there is a ceiling that they must abide by. Rocco mentioned this would be a couple hundred thousand at most, which would be split between all the plaintiffs. That being said they may also award costs to the plaintiffs which would be you. We don't know what will happen but it is a possibility and usually extremely rare. No different than any civil case. Always a possibility

Q: I've been told, as I belong to a Union, that I must go through the grievance process first before seeking any outside legal counsel. Can I still be a part of lawsuit?

A: Rocco has indicated that, the collective bargaining agreement does not cover intentional torte which is extortion. You did not agree to forced vaccination. So, this is not a part of employment contract and you are able to participate in the lawsuit

Q: Can I be a part of the lawsuit if I am retiring?

A: As long as you are still employed at the time the Notice of Application is filed, then you can be a part of the lawsuit. Consider a safe date to file of Jan 1, 2022. If you are retiring due to the duress of the vaccination mandates, and are not employed at the time the Notice of Application is filed, Rocco has indicated that you are able to still participate in the lawsuit as you retired under duress as a result of the mandates.

Q: Can I present my employer with a religious exemption and still be a part of the lawsuit?

A: No, any exemption presented to your employer, religious or medical, would disqualify you from the lawsuit

Q: If I need to withdraw from the lawsuit, is my \$1000 retainer fee refundable? **A:** Once we confirm the numbers and proceed with the lawsuit by presenting the names and details to Rocco, the fee will not be refundable. When that process happens and we are ready to proceed to the next step, you will receive an email informing you of such and that the retainer amount is no longer refundable.

Q: What does mean to not participate in the PCR or rapid tests?

A: You cannot participate in any PCR, Rapid Testing or Testing in the future as a condition of employment. So, for example, if your employer changes their stance on the vaccine, and states you no longer have to take the vaccine, but you have to take tests as an alternative, that is also prohibited.

Q: Who are we "suing"

A: We are not suing anyone. We are addressing the unconstitutional mandates for vaccination in the context of employment and vaccine passports. Your employers as well as specific government individuals will be named on the application

Q: What will I get if we win?

A: We are not seeking any monetary damages. This is strictly addressing the unconstitutionality of the measures. If we win, you will keep your job and you will have established precedent for all Canadians rights and freedoms surrounding these mandates.

Q: What is the time frame associated with a case of this magnitude? **A:** We hope for the case to be heard within a year of filing our Notice of Application, however we cannot guarantee a date.

Q: What happens when I am placed on LWOP or I'm fired?

A: Rocco will be filing a Motion alongside the Lawsuit that will be asking for everyone to be reinstated until the outcome of the case. He will also be addressing the issue of backpay associated with the time period you are placed on LWOP. If we win the case, and your employer does not reinstate you, you will have to hire a lawyer to address that matter separately.

Q: Can I contact Rocco with questions throughout the process?

A: We will have a committee of 5 people, also on the lawsuit, who will be conversing with Rocco regarding the lawsuit. You can address all your questions to Police on Guard and we will speak with Rocco to address your questions. Rocco cannot have everyone contacting him with questions and we need to respect his time.

Q: Should I fill out the attestation as requested by my employer?

A: Rocco has indicated asking any type of medical information is illegal. If you are on the lawsuit and willing to accept LWOP etc....then not filling out the attestation will end up with the same result.

We cannot speak for Military personnel, as you have specific laws that you may be breaching should you not fill out the form. Please ensure you aren't breaching any laws specific to the Military if you decide not to complete the attestation.

We respect everyone's decision with respects to this, and in the end, it is your decision if you wish to fill out the form or not.